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## **NEWS ADVISORY**

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### **TWENTY OFFICERS GRADUATE FROM SERGEANT'S COURSE**

RICHMOND, Ky. – Police officers from 17 law enforcement agencies across Kentucky were recognized today for completing the Department of Criminal Justice Training's Academy of Police Supervision.

The APS, also referred to as the sergeant's academy, is a three-week (120-hour) training program for newly promoted sergeants or officers who are on their agency's promotion list.

While in the course, students participate in classes focusing on the role of a supervisor, as well as leadership, resolving conflict, managing diversity, monitoring officer performance, professional image, legal issues for supervisors, ethics, interpersonal communication, effective written communication, making decisions, solving problems, managing critical incidents, public speaking, emotional survival, budgeting, media relations and others.

The program includes reading and writing assignments and scenario-based exercises designed to enhance the students' ability to perform at the supervisor's level in their agencies. APS is hands-on, with as much skill demonstration as classroom work.

The APS is a stepping stone to the Criminal Justice Executive Development program, which is a five-week advanced leadership course offered once a year for supervisors at Kentucky's small and medium-size law enforcement agencies.

Owensboro Chief John Kazlauskas was the guest speaker at today's graduation ceremony. Kazlauskas, who is a graduate of the CJED program, talked about the responsibility supervisors have to set a good example for their subordinates to follow.

"Whether you are the chief of police or a first-line supervisor, your organization will fail without effective, progressive supervision," Kazlauskas said. "As law enforcement leaders we must develop visions for the future. We can not be successful without continuing education, training and developing officers for supervision positions."

The APS held its first class in June 2003. Since then, six classes have graduated from the program.

### **APS VI graduates and their agencies are:**

Lt. Tony E. Asbury Jr., Paris Police Department  
Sgt. Garry Bradshaw, Harrodsburg Police Department



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Sgt. Terry R. Cornish, Harrodsburg police Department  
Sgt. Terroy L. Drake, Fayette County Sheriff's Office  
Sgt. David A. Garnick, Newport Police Department  
Sgt. Anthony G. Gray Jr., Danville Police Department  
Sgt. J. Michael Holliday, London Police Department  
Sgt. Kenny Jenkins, Murray State University Police Department  
Sgt. Terry R. Johnson, Mt. Sterling Police Department  
Sgt. Gary P. Morton Sr., University of Louisville Police Department  
Dep. David M. Mudd, Jessamine County Sheriff's Office  
Sgt. James M. Parham Jr., Owensboro Police Department  
Sgt. Mark Saffran, Owensboro Police Department  
Sgt. Steven M. Schmidt, Cincinnati/Northern Kentucky International Airport Police Department  
Sgt. Melanie A. Scott, Bowling Green Police Department  
Sgt. Charles H. Stauffer II, Henderson Police Department  
Sgt. Thomas R. Stubbeman, Highland Heights Police Department  
Sgt. Michael David Trent, Morehead State University Police Department  
Sgt. Paul D. Tucker, Owensboro Police Department  
Sgt. William P. Wilson, Campbell County Police Department  
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